

The Power of One

URBAN  

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STRATEGIES

[www.urbanstrategiesinc.org](http://www.urbanstrategiesinc.org)

# 26,000

Urban Strategies provides a range of comprehensive human service supports for low-income families living in distressed urban core residential communities across the country.

## Dear friends,

More than 26,000 individuals served in 28 communities, 12 cities, across 9 states, over the past 39 years—these are the numbers that define Urban Strategies’ impact across the country. However, we believe that it takes just one person to create powerful change.

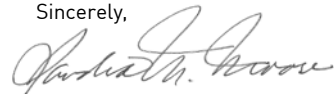
We believe our communities are stronger thanks to the collective strength of empowerment for each individual resident. To demonstrate this impact, I’m pleased to present you with Urban Strategies’ 2015 Annual Impact Report: The Power of One.

The numbers in this report represent pivotal changes happening in distressed communities across the country, but it’s the successes of each individual resident where we see those changes in action.

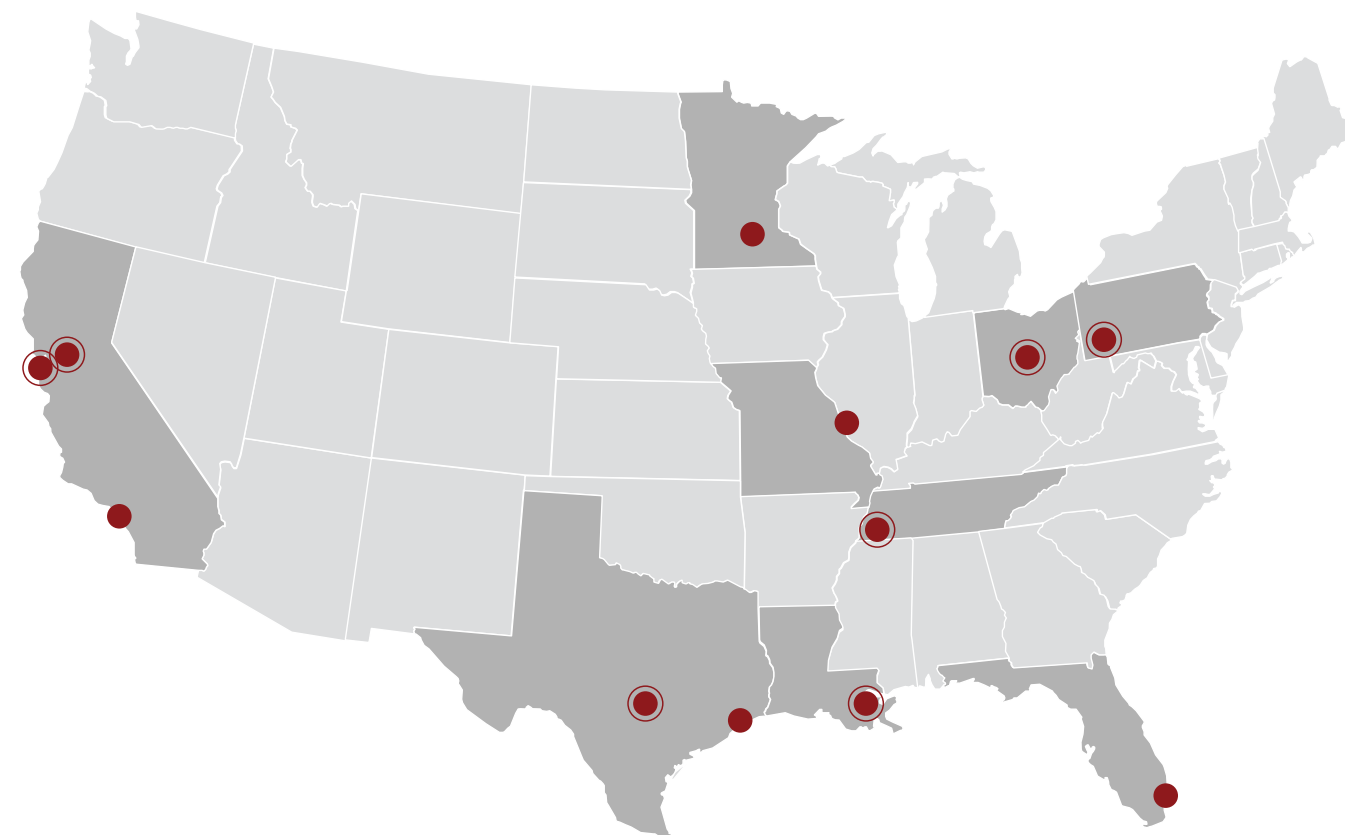
We could not have done this without the assistance of generous funders, a committed board of directors, our dedicated employees, and collaborative partners.

Thank you for helping us change communities, one person at a time.

Sincerely,




Sandra M. Moore  
President  
Urban Strategies



**COLUMBUS**  
Poindexter Village

**GALVESTON**  
Cedars at Carver Park

**MEMPHIS**  
Foote Homes  
Legends Park  
University Place  
Resident Services

**MIAMI**  
Northpark at Scott Carver

**MINNEAPOLIS**  
Heritage Park

**NEW ORLEANS**  
BW Cooper  
Harmony Oaks  
Iberville/Treme

**LOS ANGELES**  
Pueblo del Sol

**PITTSBURGH**  
Larimer/East Liberty

**SACRAMENTO**  
Twin Rivers

**SAN ANTONIO**  
Wheatley Courts/Eastside

**SAN FRANCISCO**  
Alice Griffith

**ST. LOUIS**  
Allen Market Lane  
Arlington Grove  
Cambridge Heights  
Cahill House  
Forest Park Southeast  
North Sarah  
Renaissance Place  
Senior Living at Renaissance Place  
Westminster Place

**NEAR NORTHSIDE**  
Murphy Park  
O’Fallon Place / Preservation Square  
The Brewery

## Choice Neighborhood Implementation (CNI) Projects

Each of the residents featured in this report live in Choice Neighborhood Implementation (CNI) project areas. CNI is an initiative of the U.S. Department of Housing and Urban Development, created to help communities revitalize distressed public or assisted housing, while investing in people.

Urban Strategies was selected as the grant recipient to provide education, health, and workforce development services for nearly half of the CNI projects across the country, including two of the first projects ever to be implemented.

- Columbus, Ohio**
- Memphis, Tennessee**
- New Orleans, Louisiana**
- Pittsburgh, Pennsylvania**
- Sacramento, California**
- San Antonio, Texas**
- San Francisco, California**

# \$100,000,000

Urban Strategies' work has leveraged over \$100 million in human capital investments

## 4,019

Individuals living within Choice Neighborhood Initiative (CNI) project areas receiving "people" services from Urban Strategies.

## 2,135

Adults in CNI areas receiving direct case management services from Urban Strategies, such as job training and placement, financial counseling, healthcare and mental health referrals, and other supports.

## 1,545

Families in CNI areas receiving case management services from Urban Strategies, such as education, tutoring, youth mentorship, family wellness programs, and other supports.

CNI communities benefiting from Urban Strategies' services that include workforce development, health initiatives, education, and many other supports.

# 7

# 1

Urban Strategies believes that it takes just one person to create powerful change for the community.

It's our philosophy that if we provide sustainable solutions and truly believe in the potential of each individual, our communities will be collectively stronger.



In San Francisco, 50% of preschool children in the neighborhood are enrolled in early childhood education

50.2% of all CNI in-school youth engaged in youth enrichment activities

52.6% of all CNI pre-school children are receiving early childhood development services

55.6% of all CNI pre-school children received a developmental screening

In Pittsburgh, 60% of middle and high school youth are participating in enrichment programs



75% of all CNI households successfully maintain housing stability

Urban Strategies' work in Memphis resulted in a 40% increase in employment for adult public housing residents

Work in New Orleans after Hurricane Katrina increased employment rate by 53% in focused neighborhood

27.6% of all CNI unemployed, able-bodied adults engaged in workforce activities or higher education



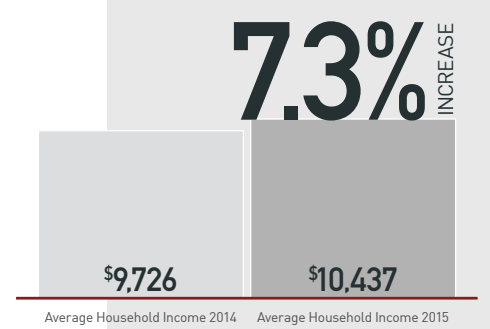
In Urban Strategies' Memphis community, crime decreased by 30%

In the St. Louis neighborhood, violent crime dropped 71%



28%

of U.S. households face financial strains on income, expenditures, or wealth. Many families confront not just one but two or even all three of these challenges.\*



# 2013

58% of U.S. individuals who were in poverty in 2009 remained in poverty in 2013.

## After losing a job, there is an inevitable sense of urgency to find work.

One still needs to pay bills and support his or her family. In the East Liberty/Larimer neighborhood of Pittsburgh, Pennsylvania, it can be even more daunting to overcome the rampant poverty and crime that afflicts the neighborhood.

After years of working a series of odd jobs that would keep her employed for a year or less at a time, Jamisha Young found herself jobless again. She desperately looked for another job, but she kept getting turned down. She was finding it difficult to pay her rent and began to fall behind.

"It took months to find a job. I had interviews, but I still didn't get hired."

When she went in search of help, she found support from the unique partnership of Urban Strategies, Three Rivers Workforce Investment Board, and PA CareerLink®—all Choice Neighborhood Initiative (CNI) service providers working as a team to provide supportive services to residents. Jamisha realized, though, there was still work to be done.

It became quickly apparent that it was time to invest more energy now to find a long-

term career opportunity. With the help of the team, Jamisha quickly began improving her "soft" skills and practiced interviewing. She polished up her resume, while searching for a job that would be a good fit for her interests and career goals.

"Rondeea [from PA CareerLink®] pointed me in the right direction. Once she helped with my resume and prepared me for interviews—that is what finally helped."

After attending a handful of job fairs and lots of networking and searching together, Jamisha and Rondeea found an open position at Safelite Auto Glass. It was a perfect fit.

"Most of life is about paying bills and money, but you need a job that you want to go to every day. I work at Safelite now and I love it. We are like family there; it's a second home."

Jamisha reports that she is currently up-to-date on rent. She's looking forward to moving back into the redevelopment and seeing positive changes in the community—thanks, in part, to the PA CareerLink® staff, Urban Strategies, and the Choice Neighborhood Initiative-Pittsburgh team's support.



# 3

Not everyone can truthfully say that they built the home in which they live, but Yomo Shaw will soon be able to make that claim.

In one of the very first Choice Neighborhood Implementation (CNI) projects, Yomo works hard every day to help transform San Francisco's Eastern Bayview/Alice Griffith public housing development into a new, sustainable, mixed-income community—brick by brick. In his job as a construction laborer, Yomo puts sweat equity into his neighborhood in hopes of seeing positive change.

According to Yomo, Eastern Bayview has seen its fair share of violence and crime. Admittedly, Yomo himself was part of the problem.

"The person I used to be is a terrible person—I'll never see him again. Out there selling drugs, doing crime, and all that. Around here it used to be really, really rough. There were lots of shootings and robberies."

After being incarcerated for selling drugs, Yomo was released with a new attitude and a willingness to work for better opportunities for himself and his family.

Without much work history, though, it was difficult for him to find a job—one that would provide him with a living wage. Even with passion, a strong work ethic, and a desire to change his life, he couldn't make enough to support himself and also provide for his six children.

It was then when he contacted Urban Strategies.

He worked with workforce development specialists and case managers who helped him develop his "soft" skills and also assisted him in joining the laborer's union. Once he was a qualified apprentice, they were able to connect him with his current HUD Section 3 job opportunity. Yomo is now on his way.

"Now I focus on going to work and taking care of my family. I am happy with the person I am now."

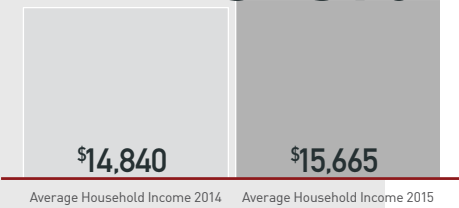


## \$30.5M

"The revitalization of Alice Griffith is critical to San Francisco's long-term goals for the Bayview neighborhood," said U.S. Senator Dianne Feinstein. "This \$30.5 million investment from HUD is a vote of confidence in San Francisco that will spur economic development and create more than 1,200 units of affordable housing, while leveraging resources to build infrastructure, improve the community and put Californians back to work."



## 5.5% INCREASE



### For Yvonne Green, embracing a healthy lifestyle was more about reducing stress than reducing her waistline.

For Yvonne Green, a resident of San Francisco's Eastern Bayview/Alice Griffith neighborhood, embracing a healthy lifestyle was more about reducing stress than reducing her waistline. After years of drug and alcohol abuse, Yvonne was in recovery when she continued to experience great loss and traumatic events, slowing her progress toward overall health and success.

Her brother, with whom she was close, died in prison under suspicious circumstances. The stress of his loss and the ongoing investigation was a source of constant pain for Yvonne. She would watch similar stories on the news and feel like she was grieving again and again.

"When I see stuff on TV, it brings up a whole range of feelings. I'm living paycheck

to paycheck... plus, just living in this neighborhood is stressful. It's hard."

Seeing this potential threat to her well-being, case managers at Urban Strategies urged her to join the program: With Every Heartbeat is Life (WEHL). The program centers on goal-setting and education to help residents improve their knowledge of healthy behaviors. She learned how to monitor her health, make dietary changes, and exercise regularly in order to help her keep her stress levels down.

Perhaps the biggest help came in the form of a referral from her Urban Strategies' case manager to a mental health counselor. In many poor communities, seeking mental health support is seen as an act of weakness. But Yvonne overcame this stigmatization and sought help.

"It helped to talk to somebody. I know that I need to deal with things hands-on and not use. I know that is not going to bring him back. It would only hurt my kids and my grandkids and not solve anything."

Yvonne helps care for her grandkids and her other brother, who has disabilities. She's currently working at Target and feeling hopeful about changes in the neighborhood, and within herself. She still sees her therapist and keeps up with exercise – taking Zumba workout/dance classes a few times a week. And it helps; she describes herself as more stable.

"My thinking is much clearer since I've been eating right and taking care of myself. Even though sometimes I cry and feel like I want to give up – I can't. I just put my boots on and go do what I've got to do. It's good."

Approximately 1 in 25 adults in the U.S.—10 million, or 4.2%—experiences a serious mental illness in a given year that substantially interferes with or limits one or more major life activities.



Serious Mental Illness (SMI) Among Adults. [n.d.]. Retrieved October 23, 2015, from <http://www.nimh.nih.gov/health/statistics/prevalence/serious-mental-illness-smi-among-us-adults.shtml>

# 60%

By 2020, at least 60% of jobs in Texas will require a career certificate or college degree.

- Carnevale, Smith, and Strohl, 2013



# 16

## Mary Gil's third child came into this world on the very day that she moved out of Wheatley Courts in hopes of moving back in to a renovated community someday.

It was a momentous occasion, filled with joy, but also uncertainty. How would she support three children on her own? How can she provide the best for her children without a job or even a high school diploma? Will she ever feel safe in her own neighborhood?

Years later, circumstances in Mary's life had left her with four beautiful children under the age of six and little support from her partner. She met the kids' father at the age of 16. She describes her situation as her "being a single parent" because they decided to part. It was then she decided to start over.

"I didn't want to be at a dead end with nothing but government assistance. I realized I really needed to get my high school diploma."

She turned to Urban Strategies for help. It was then that she received resources to discover opportunities to get her diploma and begin the path to success. Mary was connected with the George Gervin Youth Center and their YouthBuild program, designed to help 16-24-year-olds obtain their high school diplomas, workforce training, and certification in construction.

Mary finished the program and walked proudly at graduation.

"When my boys saw me wearing a cap and gown the day of graduation, they kept saying I looked so beautiful and they couldn't wait to graduate and go to college."

Obtaining her high school diploma was a promise to herself and her children. Mary is now pursuing an electrical apprenticeship and working with Urban Strategies' workforce specialists to find a job in construction. She's also looking forward to seeing positive changes in San Antonio's Eastside.

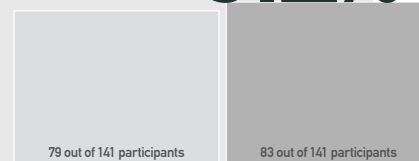
Mary describes living in a neighborhood where she consistently saw people walking around with guns tucked inside their pants and she frequently witnessed drive-by shootings and other violence.

She is hopeful that she will finally feel safe to be walking around outside with her kids.

"I remember one night hearing gunshots so close - I ran into their room and threw myself on top of my kids to protect them. I see now that things are changing. I am so happy that this renovation is happening. I feel positive about the whole change and I am excited to move back."

"When my boys saw me wearing a cap and gown the day of graduation, they kept saying I looked so beautiful and they couldn't wait to graduate and go to college."

# 5.2% INCREASE



Working-Age Participants with a High School Diploma 2014

Working-Age Participants with a High School Diploma 2015

# 4

## Kimberly Whitfield has her hands full, managing four kids on her own and caring for a sprinkling of other children who might need her help that week.

“Not a day goes by that my kids don’t have food on their plates and a roof over their heads.”

This is a statement not often uttered by many residents in the Tremé neighborhood of New Orleans, LA, especially from a single parent. Yet, Kimberly does everything in her power to not only provide for her children (and other’s), but work on her own goals as well.

Four years ago, Kimberly was living in the Iberville Housing Project. This housing development saw tremendous changes over the years, in particular when the city was recovering from Hurricane Katrina. During that time, residents were required to rebuild their city after a terrific disaster and were also required to rebuild their futures.

For Kimberly, the best path to a successful future is through education.

Today, her kids participate in Urban Strategies’ after school tutoring program where they work on homework and do activities, and parents get an opportunity to spend time reading to their kids. Her oldest son has even become a tutor himself and is getting ready to graduate from high school early. She beams with pride when she speaks of their accomplishments and discusses her own future.

“My son is going to college to become an electrical engineer; I’m going back to school to get my GED, graduate and go to college. I hope all of my kids go to college.”

It wasn’t always easy and she didn’t always handle the stress of caring for four kids on her own so well. So she, again, turned to Urban Strategies for help. She participated in a customer service training program that helped her work on job skills, but also taught her how to interact with just about everyone.

“I was a very disrespectful person coming up. Now I know how to talk to people without attitude.”

Her kids are now following in her footsteps, growing up to appreciate what they have – and what their mother has worked so hard to give them.

“I didn’t want to show my kids that it was hard. When I felt like I couldn’t do it, I talked to Urban people and they gave me the strength to keep going. It means a lot to have Urban.”

Kimberly is hopeful about all of the positive changes happening in her neighborhood, thanks in part to the Choice Neighborhood Initiative.

“Once people come together, I believe we can keep the crime down and keep drugs away from the community and [make it] safe for kids.”



## Imagine being forced to leave the home you’ve known for years. You go in hopes of a better opportunity and positive change for the neighborhood, but it’s still no easy task.

The people you called neighbors, friends, family—they now live 20 minutes away when they used to be right next door. It’s times like these when individuals look to community leaders to keep them together. If you are from the Iberville community in New Orleans, Louisiana, people look to Sharon Campbell.

Like many of her neighbors, Sharon has seen plenty of crime and violence living in Iberville.

“I’ve been living in this part of New Orleans since 1991 and I’ve seen lots of people lose their kids to violence.”

In addition to strife going on around her, she also experienced great personal loss. Her daughter died during childbirth 13 years ago,

leaving behind a toddler and a newborn. For Sharon, it wasn’t even a question who would take over caring for them, but it wasn’t easy.

“I had to start all over. I am the only person my grandchildren have. They totally depend on me.”

Sharon works hard to send them to a private school and raise them right. They have participated in many of the educational offerings that Urban Strategies has in place for young people and Sharon takes tremendous pride in their success. Her grandson, Montel, is getting ready to graduate from high school and will go on to serve in the National Guard.

“I just wanted them to get what they are supposed to out of life. It’s been a hard

struggle, but when I see my grandkids, I think: I’m doing my job.”

That same passion drives Sharon to support the community at-large. She is particularly passionate about providing opportunities for young people. She works in the cafeteria of a local school and is the vice president of the resident board. She volunteers for everything from serving breakfast and working in the garden to helping people clean their homes or organizing a coat drive.

“I love my community and I love helping people. I want my community to have the strongest pride in the world and I want to go back to a place where people don’t have to worry about their safety.”

Fellow residents seek out Sharon for her support and advice. She is incredibly respected and people value her opinion greatly. Change happens one person at a time, but with Sharon Campbell by your side, New Orleans is seeing an exponential force of positive change at work.

“I love my community and I love helping people. I want my community to have the strongest pride in the world and I want to go back to a place where people don’t have to worry about their safety.”





## Our mission:

Urban Strategies seeks to empower residents in distressed urban core neighborhoods to lead healthy, prosperous lives in thriving, self-sustaining communities.

**Thanks to strong partnerships with public and private organizations, we can transform communities by empowering residents and creating long term, positive change.**

### Education

100% College Prep  
 2 Cent Entertainment, LLC  
 Agenda for Children  
 Alamo Colleges—Brackenridge ETC  
 American Friends Service Committee  
 Bayview Hunters Point Foundation for Community Improvement  
 Bayview YMCA  
 Bowie Learning Center  
 Boys and Girls Club: Camp Mendicino  
 Branches (United Way Center for Financial Stability)  
 Bret Harte Elementary Summer Program  
 BWORKS  
 Center for the Study of Social Policy (CSSP)  
 City of New Orleans—Claiborne Corridor Initiative  
 City of New Orleans—NOLA for Life  
 Community Action Human Services  
 Culture Shock International, LLC  
 E. L. Broady Academy  
 E1-Electric  
 Early Learning Coalition  
 Easter Seal South Florida  
 Eastside Promise Neighborhood  
 Edgewood-Parent University  
 Electro Savings  
 First Books

FranDeLJA Enrichment Center  
 Girl Scouts River Valley of Minnesota and Wisconsin  
 Good Samaritan Community Services  
 Gwen Cherry Park NFL YET Center  
 HandsOn Twin Cities  
 Hennepin County Public Library (Sumner Library)  
 Ignite Afterschool  
 Imani Aisha Creations  
 Institute of Educational Leadership/Education Policy Fellowship Program  
 Literacy Alliance of Greater New Orleans  
 Louisiana Endowment for the Humanities—Prime Time Family Reading Time  
 Make Music NOLA  
 Malcolm X Elementary Urban YMCA Summer Program  
 MAWA (Minnesota Association of Women of African Descent)  
 MCTC  
 Miami Dade College  
 Minneapolis Park and Recreation  
 Minneapolis Public Schools  
 Minnesota 4-H Foundation  
 Mountain Top Strategic Consulting, LLC  
 National Initiative on Mixed Income Communities (NIMC)\*  
 NdCAD (Network of the Development of Children of African Descent)  
 Neighborhood Housing Services of South Florida

New Orleans Public Schools—NOPS  
 NFL YET Center at Gwen Cherry Park  
 NOLA Tech—Joseph S. Clark High School and Delgado Community College  
 Orleans Public Education Network (OPEN)  
 Parents for Public Schools  
 Pc for People  
 Phyllis Wheatley Community Center  
 Planned Parenthood  
 Project Quest, Inc.  
 Raising a Reader  
 Recovery School District (RSD)  
 Reliance Bank  
 Rethink  
 Revive Athletics Mentoring Program  
 SAISD Adult & Community Education  
 San Francisco Conservation Corps  
 San Francisco Head Start/Early Head Start  
 South Florida CARES Mentoring Movement  
 Southern University School of Social Work  
 St. Catherines University Service Learning  
 Success Preparatory Academy  
 The BiOME YLC STEAM School  
 The Bridge  
 The Hospitality Institute—Miami Dade College  
 Wolfson Campus

The Making of a Champion Youth Program—Male Mentoring  
 The ReThinkers  
 Thrivent Financial  
 Treux North Wellness  
 Tulane University  
 Tynan Early Childhood Education Center  
 United Way  
 University of Minnesota Extension  
 Urban 4-H  
 Urban Education Academy  
 Urban League Head Start  
 Washburn Center for Children  
 William H. Turner Tech—Computer Class  
 William H. Turner Tech—ESOL  
 William H. Turner Tech—GED  
 William H. Turner Tech—High School  
 William H. Turner Tech—Vocational/Technical/Trade  
 Willie Mays Boys and Girls Club  
 YAYA (Young Audience, Young Aspirations)  
 YMCA  
 YMCA Education Services (YES!)  
 Youth Plan, Act Now (Y-PLAN)  
 YouthLink

### Workforce

A. Phillip Randolph Institute San Francisco  
 Alamo Colleges—Public Allies

Aloft Hotel  
 Alvis House  
 Avenida Guadalupe Association  
 Boys & Girls Club—Eastside Branch  
 Café Reconcile  
 CareerSource South Florida  
 CareerSource South Florida—Youth Co-Op  
 Center for the Study of Social Policy (CSSP)  
 Central Ohio Minority Business Association  
 City—Economic Development Department  
 City of Minneapolis Step-Up  
 City of New Orleans  
 City of San Antonio—Promise Zone Office  
 CityBuild  
 CityBuild Academy  
 ClenaTurn  
 Columbus Civil Service Commission  
 Columbus State Community College  
 Columbus Urban League  
 Connections to Success—Dress for Success  
 COWIC  
 CPO Management Services  
 Delgado Community College  
 Department of Assistive and Rehabilitative Services—SA South  
 Department of Public Works Summer Youth Program  
 Dependable Business Solutions

Dress for Success San Antonio  
 Dress for Success St. Louis  
 Economic & Community Development Institute  
 Education Investment Foundation  
 Ella Austin Community Center  
 Emerge  
 ETSS  
 Fifth Third Bank  
 Financial Empowerment Center—Claude Black Community Center  
 Franklin County Department of Job & Family Services  
 Franklin Park Conservatory  
 George Gervin Youth Center  
 Goodwill Industries  
 Goodwill Industries of San Antonio  
 Greater Miami Service Corp  
 Harrahs Casino & Hotel  
 Hilton Garden Inn  
 HIS Bridgebuilders  
 Homeport  
 HOSCO  
 HRI Lodging  
 Human Services Agency (Jobs NOW v.3)  
 Huntington National Bank  
 Hyatt French Quarter  
 Hyatt Place  
 Hyatt Regency Hotel  
 I Know I Can  
 IDEA Carver Academy  
 IMPACT Community Action  
 Key Staff  
 Krystal's Burger  
 Labor in Demand  
 Labor Ready  
 Magnolia Marketplace  
 Mayor Youth Employment Exp Program (MYEEP)  
 Metropolitan Education and Training Center (MET CENTER)  
 Miami Job Corps Center  
 Michaels  
 National Initiative on Mixed Income Communities (NIMC)  
 Neville Development  
 New Orleans Museum of Art  
 Ochsner Health System  
 Office of Economic Workforce Development—RAMS SF Conservation Corps  
 One Stop Career Link Center  
 PACT and OSU  
 Partners for Self Employment  
 People's Community Action Corporation  
 PNC Bank  
 Raising Canes  
 Republic Services  
 Ross  
 San Antonio City—Department of Human Services  
 San Antonio Housing Authority—FSS  
 San Antonio Housing Authority—Jobs Plus  
 San Antonio Housing Authority—Section 3

San Antonio Parks & Recreation  
 San Francisco Youth Works  
 Sewer System Improvement Program (SSIP) City Works (Mayor's Office)  
 Sheraton Hotel  
 Shoe Carnival  
 SLATE  
 St Louis University Nursing Program  
 Star Force  
 Summit OIC  
 SWEP Summer Work Experience (HSA)  
 T.J Max  
 The Garden SFPD  
 Training Solutions & Associates  
 Transitions  
 United Way of Central Ohio  
 Urban League  
 Walgreens  
 Whole Food  
 Windsor Court Hotel  
 Woodward Design + Build  
 Workforce Center  
 Young Community Developers (YCD)  
 YWCA

3rd Street Youth Center & Clinic  
 Access Health Louisiana  
 ADAMH Board of Franklin County  
 Affinia Healthcare (formally Grace Hill)  
 Alcohol Anonymous Group  
 Amazine Health Care Services  
 American Lung Association in Missouri  
 American Red Cross  
 Armstrong Family Services  
 Asian Women's Shelter  
 Asthma and Allergy Clinic  
 Bayview Hunters Point Adult Day Health  
 Bayview Hunters Point Foundation for Community Improvement  
 Bayview Hunters Point Health and Environmental Resource Center  
 Bayview YMCA  
 Bridge House/Grace House of New Orleans  
 Catholic Charities—Catholic Counseling & Consultation Center  
 Catholic Charities—Main Office  
 Catholic Charities Archdiocese of New Orleans  
 Celebration of Hope  
 Center for Family and Child Enrichment  
 Center for Health Care Services  
 Center for the Study of Social Policy (CSSP)  
 Center for Youth Wellness  
 Central City Behavioral Health  
 Central Ohio Area Agency of Aging  
 CentroMed  
 Chartres Pontchartrain Behavioral Health Center

Children's Bureau of New Orleans  
 Children's Hospital  
 City of New Orleans Health Department  
 City of San Antonio—Metropolitan Health District  
 City of San Antonio—Promise Zone Office  
 Columbus Neighborhood Health Center  
 Columbus Public Health  
 Columbus State Community College  
 Common Ground Health Clinic  
 Communicare—Frank Bryant Center  
 Corporation Inc.  
 Counseling Solutions  
 Covenant House New Orleans  
 Daughters of Charity Health Centers  
 Earn A Bike  
 Enroll America  
 Enroll SA  
 EXCELth, Inc.  
 Extrordinary Counseling  
 Family Services of Greater New Orleans  
 Fit and Food Connection  
 Florida Department of Children and Families  
 Foundation  
 Franciscan Missionaries of Our Lady Health  
 Franklin County Department of Job & Family Services  
 GirlTrek NOLA  
 Goodwill South Florida  
 Grace Outreach Center  
 HealthMarket Insurance  
 Hennepin County Master Gardeners  
 Heritage Park Senior Center  
 HOSCO  
 IMPACT Community Action Inc.  
 Integrated Family Services  
 Jefferson Community Health Care Centers,  
 Jefferson Parish Human Services Authority  
 Jessie Trice Community Health Center  
 Jessie Trice Community Health Center—Silver Sneakers Program  
 Kingsley House  
 La Casa de las Madres  
 Liberty House  
 LSU Health Care Network  
 Luke's House  
 Martinez St. Women's Center  
 Mary Queen of Vietnam Development  
 Mercy Family Center  
 Mercy Family Services  
 Methodist Healthcare Ministries—Bishop Ernest T Dixon, Jr. Clinic  
 Methodist Healthcare Ministries—Wesley Health & Wellness Center  
 Metropolitan Center for Women and Children  
 Metropolitan Human Services District

MHSD New Orleans East Behavioral Health Center  
 Mid-Ohio Foodbank  
 Milestone Mental Health Agency  
 Myrtle Hillyard Davis Comprehensive Health Centers  
 National Church Residences  
 National Initiative on Mixed Income Communities (NIMC)  
 New Horizons Family Safety Net First Responders  
 New Orleans Family Justice Center  
 New Orleans Musicians Assistance  
 New Orleans Recreation Department (NORD)  
 NiceRide  
 NO/AIDS Task Force  
 Northpoint Health and Wellness  
 Odyssey House  
 Office of Behavioral Health  
 Office of Citizens with Developmental Disabilities  
 PACE Greater New Orleans  
 PACT and OSU  
 Palo Alto College  
 People's Health Centers  
 Planned Parenthood  
 Queen of Peace Center (Substance Abuse Rehab for Women)  
 San Antonio Food Bank  
 Second Harvest Heartland  
 SNAP Education  
 Solara Hospital  
 Southeast Health Center  
 St. Anna's Medical Mission  
 St. Louis College of Pharmacy  
 St. Louis Dental Education and Oral Health Clinic  
 St. Louis Metro Market  
 St. Philip's College  
 St. Thomas Community Health Center  
 System  
 The Center for Family Safety and Healing  
 Total Community Action  
 Trinity Counseling and Training Center  
 Tulane Community Health Centers  
 Tzu Chi Foundation San Francisco  
 UIW Eye Institute  
 United Way of Central Ohio  
 University Health Systems—Eastside Clinic  
 University Health Systems—Robert B. Green Campus  
 University Hospital/Medical Center of Louisiana  
 University of Incarnate Word Ettlign Center for Civic Leadership  
 University of Incarnate Word Nursing Cardinal Wellness Center  
 UTSA—Sarabia Family Counseling Center  
 VIALINK  
 VOA  
 Volunteers of America  
 Westside Community Clinic  
 Westside Community Services

YMCA of Central Ohio  
 YMCA of Greater St. Louis

### Housing Stability

A Happy House Foundation  
 Bexar County—Department of Community Resources  
 Bridging  
 CAHS (formerly CAA)  
 Camillus House  
 Catholic Charities Archdiocese of New Orleans  
 Christian Assistance Ministries  
 City—Department of Human Services  
 CPS Energy  
 Curley's House Food Bank  
 Dress For Success  
 Ella Austin Community Center  
 Florida Legal Services  
 FPL Customer Advocate Department  
 Glory Temple Food Bank  
 Grace Hill Settlement House  
 Hennepin County Emergency Assistance  
 Hennepin County Environmental Services  
 Hennepin County Master Recyclers  
 Heritage Park Neighborhood Association  
 Jeremiah Program  
 Jessie Trice Community Health Center  
 Kingsley House  
 Law Offices of Public Defender  
 Legal Services of Greater Miami  
 Lotus House Women's Shelter  
 Mary's Place  
 Miami Rescue Mission—Furniture  
 Mount Zion Food Bank  
 NEB School Uniforms  
 Neighborhood Housing Services of San Antonio  
 OASIS  
 Office of the State Attorney  
 Omega Psi Phi Fraternity, Inc.  
 People Serving People  
 People's Community Action Corporation  
 PRISM  
 Red Cross  
 SAHA—Public Housing  
 SAHA—Section 8  
 Salvation Army  
 Salvation Army—Toys for Tots  
 San Antonio Furniture Bank  
 St. Louis Crisis Nursery  
 St. Louis Police Foundation  
 St. Mary's University—Center for Legal and Social Justice  
 St. Stephens  
 The Drake  
 Total Community Action  
 United Way—Emergency Fund Network  
 Urban League of Metropolitan St. Louis



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 Karla McLucas, Associate Professor of Sociology, Bennett College for Women

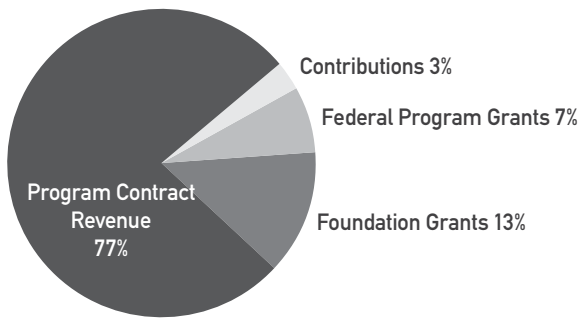
Michael Sherraden, Professor, School of Social Work, Washington University at St. Louis  
 Carrie Van Syckel, Vice President, Urban Investment Group, Goldman Sachs  
 Hillary Zimmerman, Board Secretary, President, McCormack Baron Asset Management, Inc., General Counsel, McCormack Baron Salazar, Inc.

## Executive Leadership

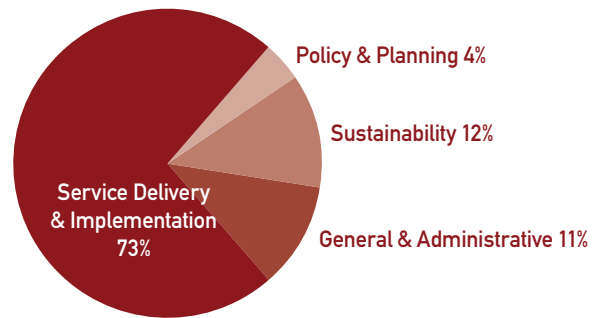
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 Isaac Dozier, Director of Operations and Programs, Western Region  
 Alecia Leonard, Director of Resident Development and Training

# Fiscal Year 2015

Sources of Program Support



Program Expenditures



# 2015 Funders & Donors

Urban Strategies is supported by a range of public and private funding sources. These funds assist in the planning and implementation of human services and social connections that support residents in 28 disadvantaged communities across the country. We gratefully acknowledge our 2015 funders and donors who helped us to advance our mission, and to empower possibility for children, families and communities.

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